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Dr. K.F. Chan was the Deputy Program Director of MBA (China) program and an associate Professor of strategic management in the Department of Management and Marketing at the Hong Kong Polytechnic University. He is currently employed as the visiting lecturer in the Department and involved in teaching the MBA and MSc programs on a part-time basis. He obtained the Ph.D. in Business Management from the University of South Australia, an M.B.M. (Master in Business Management) from the University of Adelaide, South Australia, and completed the Certificate programme in International Teacher (Cert. ITP) Training in Italy. His major teaching and research interests include entrepreneurship, SME development and management, change management, strategic decision making of new ventures and strategic behaviour of CEOs in PRC. He has published papers in Journal of Enterprising Culture, Journal of Business Venturing, Entrepreneurship and Regional Development, Journal of Small Business and Entrepreneurship. He also provided consulting advices to companies in Hong Kong and China on topics specifically related to new venture development, strategic planning and control, change management, organizational performance measurement system and balanced scorecard. Examples of his client companies include: Hong Kong Housing Authority, Hong Kong Quality Assurance Agency, Hong Kong Correctional Service, Hong Kong Jockey Club, Dairy Farm, Disneyland, Glorious Sun Ltd., Milagros Corporation Limited, Toshiba Electronics (Asia) Ltd., Dragon Crowd Company Ltd. SGS Laboratory and Inspection Co. Ltd. A-Fontane Group Ltd., Bank of China and Bank of East Asia, etc.